

11-Year Financial Summary

Third Medium-Term Business Plan

SONG for the Real Growth
Progress toward global growth

Grow as a drug discovery-based
pharmaceutical company
(FY2014-September FY2016)

JGAAP	2011	2012	2013	2014	2015	2016
For the years ended March 31:						
Net sales	¥282,350	¥267,275	¥282,903	¥289,717	¥273,991	¥309,973
Cost of sales	81,737	77,753	78,574	77,993	82,189	74,758
Selling, general and administrative expenses	153,720	142,518	144,764	149,848	141,436	143,808
Operating income	46,892	47,003	59,565	61,875	50,365	91,406
Ordinary income	45,176	46,093	58,922	62,225	77,880	100,869
Profit before income taxes	33,135	41,494	58,306	63,188	82,051	97,452
Profit attributable to owners of parent	20,026	27,101	66,727	40,618	44,060	66,687
Net cash provided by operating activities	56,528	54,724	59,276	79,496	45,604	102,290
Net cash used in investing activities	(13,947)	(38,290)	(19,959)	(20,040)	(31,696)	(32,894)
Net cash used in financing activities	(27,011)	(27,749)	(37,687)	(53,798)	(46,211)	(18,525)
Research and development expenses	50,921	53,599	53,021	53,605	48,870	49,787
Capital investments	17,967	13,233	11,447	8,962	8,163	9,943
Depreciation and amortization	17,966	16,282	11,912	12,912	12,672	12,578
As of March 31:						
Property, plant and equipment, net	¥ 70,220	¥ 74,282	¥ 78,473	¥ 78,976	¥ 77,022	¥ 78,673
Intangible assets	99,593	106,694	70,464	72,824	80,328	71,626
Total assets	523,242	522,161	574,882	580,566	595,067	631,599
Total long-term liabilities	115,325	92,899	53,041	33,721	48,427	45,739
Total net assets	328,096	347,198	423,633	467,836	478,883	513,877
Per share amounts:						
Profit attributable to owners of parent	¥ 59.80	¥ 80.93	¥ 199.25	¥ 121.29	¥ 132.67	¥ 204.83
Net assets	979.69	1,027.83	1,254.44	1,385.11	1,456.70	1,564.73
Dividend	40	40	42	46	52	62
Other:						
Equity ratio	62.7	65.9	73.1	79.9	79.7	80.7
Return on equity [ROE]	6.0	8.1	17.5	9.2	9.4	13.6
Payout ratio	66.9	49.4	21.1	37.9	39.2	30.3

Notes: 1. From the fiscal year ended March 31, 2015, the Company has adopted a new accounting standard for research and development expenses (business research expenses). This change has been reflected in figures for the fiscal year ended March 31, 2014.

2. In the fiscal year ended March 31, 2019, the Company changed the presentation method for tax effect accounting. The change has been reflected in figures for the fiscal year ended March 31, 2015, and subsequent periods.

3. International Financial Reporting Standards (IFRS): Accounting standards defined by the non-government organization International Accounting Standards Board (IASB) headquartered in London.

4. IFRS adopted from the fiscal year ended March 31, 2020.

Consolidated Financial Statements

Consolidated statement of financial position

	As of March 31, 2020	(Millions of yen)	(Thousands of U.S. dollars)
		As of March 31, 2021	As of March 31, 2021
Assets			
Non-current assets			
Property, plant and equipment	¥ 71,350	¥ 90,883	\$ 820,918
Goodwill	7,854	9,357	84,525
Intangible assets	51,705	76,558	691,522
Right-of-use assets	4,657	4,827	43,605
Investment property	2,496	26,759	241,704
Other financial assets	202,161	217,437	1,964,028
Deferred tax assets	3,048	11,729	105,952
Other non-current assets	14,394	5,200	46,978
Total non-current assets	357,669	442,754	3,999,232
Current assets			
Inventories	33,818	38,003	343,271
Trade receivables	79,804	78,047	704,969
Other financial assets	171,157	142,151	1,284,002
Income taxes receivable	192	164	1,487
Other current assets	22,191	21,697	195,984
Cash and cash equivalents	208,861	276,173	2,494,567
Total current assets	516,026	556,238	5,024,280
Total assets	873,695	998,992	9,023,512

	As of March 31, 2020	(Millions of yen) As of March 31, 2021	(Thousands of U.S. dollars) As of March 31, 2021
Equity and liabilities			
Equity			
Share capital	¥ 21,279	¥ 21,279	\$ 192,212
Capital surplus	21,025	13,733	124,046
Treasury shares	(77,292)	(57,989)	(523,796)
Retained earnings	708,291	752,248	6,794,764
Other components of equity	91,848	116,836	1,055,340
Equity attributable to owners of parent	765,152	846,108	7,642,566
Non-controlling interests	51	18,442	166,583
Total equity	765,203	864,550	7,809,149
Liabilities			
Non-current liabilities			
Lease liabilities	4,791	4,608	41,631
Other financial liabilities	4,179	5,242	47,353
Retirement benefit liability	16,089	16,318	147,400
Deferred tax liabilities	1,949	7,749	69,998
Other non-current liabilities	362	341	3,088
Total non-current liabilities	27,372	34,261	309,471
Current liabilities			
Lease liabilities	3,361	3,379	30,523
Trade payables	10,763	9,902	89,450
Other financial liabilities	17,557	21,383	193,148
Income taxes payable	21,886	28,033	253,211
Other current liabilities	27,551	37,481	338,559
Total current liabilities	81,119	100,180	904,891
Total liabilities	108,492	134,442	1,214,363
Total equity and liabilities	873,695	998,992	9,023,512

Consolidated statement of profit or loss

		(Millions of yen)	(Thousands of U.S. dollars)
	Year ended March 31, 2020	Year ended March 31, 2021	Year ended March 31, 2021
Revenue	¥333,371	¥297,177	\$2,684,290
Cost of sales	(56,782)	(52,523)	(474,426)
Gross profit	276,589	244,654	2,209,864
Selling, general and administrative expenses	(95,094)	(91,902)	(830,122)
Research and development expenses	(47,949)	(54,249)	(490,018)
Amortization of intangible assets associated with products	(3,255)	(3,209)	(28,987)
Other income	4,291	26,403	238,490
Other expenses	(3,951)	(4,257)	(38,456)
Operating profit	130,628	117,438	1,060,772
Finance income	30,504	26,522	239,564
Finance costs	(2,616)	(941)	(8,504)
Profit before tax	158,516	143,018	1,291,833
Income tax expense	(36,322)	(30,956)	(279,622)
Profit	122,194	112,061	1,012,210
Profit attributable to			
Owners of parent	122,193	111,858	1,010,377
Non-controlling interests	1	203	1,834
Profit	122,194	112,061	1,012,210
Earnings per share		(Yen)	(U.S. dollars)
Basic earnings per share	395.71	365.03	\$3.30
Diluted earnings per share	395.28	364.89	3.30

Consolidated statement of comprehensive income

		(Millions of yen)	(Thousands of U.S. dollars)
	Year ended March 31, 2020	Year ended March 31, 2021	Year ended March 31, 2021
Profit	¥122,194	¥112,061	\$1,012,210
Other comprehensive income			
Items that will not be reclassified to profit or loss			
Net change in fair value of equity instruments designated as measured at fair value through other comprehensive income	(62,544)	(4,677)	(42,253)
Remeasurements of defined benefit plans	503	(96)	(871)
Total of items that will not be reclassified to loss	(62,040)	(4,774)	(43,124)
Items that may be reclassified to profit or loss			
Exchange differences on translation of foreign operations	(26,247)	36,049	325,624
Effective portion of cash flow hedges	2,474	(5,828)	(52,644)
Total of items that may be reclassified to profit or loss	(23,772)	30,221	272,980
Total other comprehensive (loss) income, net of tax	(85,813)	25,447	229,856
Comprehensive income	36,381	137,509	1,242,066
Comprehensive income attributable to			
Owners of parent	36,594	137,407	1,241,150
Non-controlling interests	(213)	101	916
Comprehensive income	36,381	137,509	1,242,066

Consolidated statement of changes in equity

(Millions of yen)

	Share capital	Capital surplus	Treasury shares	Retained earnings	Other components of equity	Equity attributable to owners of parent	Non-controlling interests	Total equity
Balance as of April 1, 2019	¥21,279	¥21,277	¥(28,882)	¥613,483	¥181,616	¥808,774	¥ 4,313	¥813,087
Profit				122,193		122,193	1	122,194
Total other comprehensive income, net of tax					(85,598)	(85,598)	(214)	(85,813)
Comprehensive income	—	—	—	122,193	(85,598)	36,594	(213)	36,381
Purchase of treasury shares			(50,012)			(50,012)		(50,012)
Disposal of treasury shares		(509)	1,602			1,092		1,092
Dividends				(31,134)		(31,134)		(31,134)
Increase by business combination						—	682	682
Changes in ownership interest in subsidiaries		(162)				(162)	(4,779)	(4,942)
Transfer from other components of equity to retained earnings				4,169	(4,169)	—		—
Other		420		(420)		0	49	49
Balance as of March 31, 2020	21,279	21,025	(77,292)	708,291	91,848	765,152	51	765,203
Profit				111,858		111,858	203	112,061
Total other comprehensive income, net of tax					25,548	25,548	(101)	25,447
Comprehensive income	—	—	—	111,858	25,548	137,407	101	137,509
Purchase of treasury shares			(50,013)			(50,013)		(50,013)
Disposal of treasury shares		(4,705)	38,404			33,698		33,698
Cancellation of treasury shares		(30,912)	30,912			—		—
Dividends				(32,543)		(32,543)		(32,543)
Changes in scope of consolidation						—	10,696	10,696
Changes in ownership interest in subsidiaries		(7,593)				(7,593)	7,593	—
Transfer from other components of equity to retained earnings				71	(71)	—		—
Other		35,919		(35,430)	(488)	(0)		(0)
Balance as of March 31, 2021	21,279	13,733	(57,989)	752,248	116,836	846,108	18,442	864,550

(Thousands of U.S. dollars)

	Share capital	Capital surplus	Treasury shares	Retained earnings	Other components of equity	Equity attributable to owners of parent	Non-controlling interests	Total equity
Balance as of March 31, 2020	\$192,212	\$189,911	\$(698,152)	\$6,397,723	\$ 829,628	\$6,911,322	\$ 463	\$6,911,785
Profit				1,010,377		1,010,377	1,834	1,012,210
Total other comprehensive income, net of tax					230,774	230,774	(918)	229,856
Comprehensive income	—	—	—	1,010,377	230,774	1,241,150	916	1,242,066
Purchase of treasury shares			(451,753)			(451,753)		(451,753)
Disposal of treasury shares		(42,506)	346,893			304,388		304,388
Cancellation of treasury shares		(279,216)	279,216			—		—
Dividends				(293,952)		(293,952)		(293,952)
Changes in scope of consolidation						—	96,616	96,616
Changes in ownership interest in subsidiaries		(68,588)				(68,588)	68,588	—
Transfer from other components of equity to retained earnings				645	(645)	—		—
Other		324,445		(320,029)	(4,416)	(1)		(1)
Balance as of March 31, 2021	192,212	124,046	(523,796)	6,794,764	1,055,340	7,642,566	166,583	7,809,149

Consolidated statement of cash flows

	Year ended March 31, 2020	(Millions of yen) Year ended March 31, 2021	(Thousands of U.S. dollars) Year ended March 31, 2021
Cash flows from operating activities			
Profit before tax	¥158,516	¥143,018	\$1,291,833
Depreciation and amortization	14,115	14,779	133,494
Impairment losses	100	825	7,452
Finance income and finance costs	(29,233)	(25,836)	(233,370)
Decrease in trade and other receivables	21,371	2,993	27,036
Decrease (increase) in inventories	1,158	(3,435)	(31,032)
Decrease in trade and other payables	(5,747)	(2,380)	(21,506)
Other	(9,202)	(16,524)	(149,258)
Subtotal	151,078	113,438	1,024,649
Interest and dividends received	29,565	28,111	253,917
Interest paid	(348)	(256)	(2,314)
Income taxes paid	(48,354)	(32,254)	(291,341)
Net cash provided by operating activities	131,940	109,039	984,911
Cash flows from investing activities			
Payments into time deposits	(200,827)	(230,468)	(2,081,732)
Proceeds from withdrawal of time deposits	174,672	269,696	2,436,059
Purchase of property, plant and equipment	(8,945)	(28,182)	(254,559)
Proceeds from sale of property, plant and equipment	3,427	45	408
Purchase of intangible assets	(2,823)	(4,762)	(43,015)
Payments for acquisition of subsidiaries	(4,525)	(3,636)	(32,849)
Purchase of investments in associates	(4,252)	—	—
Purchase of investments	(99,630)	(120,478)	(1,088,237)
Proceeds from sale of investments	119,485	116,265	1,050,178
Other	(5,725)	(3,739)	(33,780)
Net cash used in investing activities	(29,144)	(5,261)	(47,528)
Cash flows from financing activities			
Repayments of lease liabilities	(3,544)	(3,648)	(32,957)
Purchase of treasury shares	(50,159)	(50,134)	(452,847)
Proceeds from sale of treasury shares	—	33,534	302,902
Dividends paid	(31,122)	(32,529)	(293,829)
Payments for acquisition of interests in subsidiaries from non-controlling interests	(3,367)	(1,575)	(14,233)
Capital contribution from non-controlling interests	49	10,464	94,519
Other	(30)	(0)	(7)
Net cash used in financing activities	(88,174)	(43,891)	(396,452)
Effect of exchange rate changes on cash and cash equivalents	(1,560)	7,425	67,075
Net increase in cash and cash equivalents	13,060	67,312	608,007
Cash and cash equivalents at beginning of period	195,800	208,861	1,886,560
Cash and cash equivalents at end of period	¥208,861	¥276,173	\$2,494,567

Environmental Data and Third-Party Assurance of Environmental Data

Environmental Data

Shionogi calculates energy consumption and greenhouse gas (GHG) emissions using calorie conversion factors and CO₂ emission factors for fuels and electricity used each fiscal year.

GHG emissions and energy consumption data in fiscal 2020 marked with were subject to third-party assurance by KPMG AZSA Sustainability Co., Ltd.

Indicators	Unit	2016	2017	2018	2019	2020
Greenhouse gas (GHG)*1	Total of Scope 1, 2 and 3 (Location-based) tons-CO ₂	355,504	287,356	209,171	226,883	200,519
	(Market-based) tons-CO ₂	349,397	286,898	204,031	218,614	194,129
	Total of Scope 1 and 2 (Location-based) tons-CO ₂	101,827	90,595	87,850	85,208	81,730
	(Market-based) tons-CO ₂	95,720	90,136	82,711	76,939	75,339
	Scope 1 (Intensity per unit of sales*2) tons-CO ₂ /¥1 million	0.1361	0.1261	0.1124	0.1125	0.1263
	Scope 2 (Location-based) tons-CO ₂	55,721	47,139	46,501	47,690	44,193
	(Intensity per unit of sales*2) tons-CO ₂ /¥1 million	0.1644	0.1368	0.1264	0.1431	0.1487
	Scope 2 (Market-based) tons-CO ₂	49,614	46,681	41,362	39,421	37,802
	(Intensity per unit of sales*2) tons-CO ₂ /¥1 million	0.1464	0.1354	0.1124	0.1182	0.1272
	Total of Scope 3 tons-CO ₂	253,677	196,761	121,321	141,675	118,789
Energy consumption*1	Category 3 tons-CO ₂	3,015	2,876	2,798	5,732	5,710
	Other categories*3 tons-CO ₂	250,661	193,885	118,523	135,943	113,079
	Total energy consumption GJ	1,818,374	1,733,999	1,677,537	1,651,304	1,664,547
	(Intensity per unit of sales*2) GJ/¥1 million	5.366	5.031	4.559	4.953	5.601
	Gasoline kl	1,812	1,749	1,598	1,382	779
	Other fuel oils (kerosene, light oil, heavy oil A) kl	330	54	87	49	64
	Liquefied petroleum gas (LPG) tons	875	808	830	580	347
	Liquefied natural gas (LNG) tons	8,530	8,067	7,932	7,113	7,876
	Town gas thousand Nm ³	6,978	6,860	6,138	5,771	5,786
	Electricity thousand kWh	94,428	90,497	89,107	93,245	92,111
Steam GJ	0	0	0	15,863	29,372	

*1 Effective from fiscal 2020 results, UMN Pharma, Inc. has been included in the calculation. However, Nagase Medicals Co., Ltd., which became a consolidated subsidiary in October 2020, is not included in the calculation for fiscal 2020.

*2 Intensity per unit of sales based on International Financial Reporting Standards (IFRS) is calculated from fiscal 2018 results. (On and before fiscal 2017, the Company calculated the unit of sales based on Japanese GAAP.)

*3 UMN Pharma, Inc. and Nagase Medicals Co., Ltd. are not included in the calculation for fiscal 2020.

Calculation methods for environmental performance data

Boundary of calculation	Scope 1 and 2:	Shionogi Group (excluding overseas subsidiaries [administrative offices]): Shionogi Group companies in Japan (Nagase Medicals Co., Ltd. is not included in the calculation for fiscal 2020) and the Nanjing Plant of C&O Pharmaceutical Technology (Holdings) Limited
	Scope 3	Category 3: Shionogi Group companies in Japan (Shionogi & Co., Ltd. in or before fiscal 2018) (Nagase Medicals Co., Ltd. is not included in the calculation for fiscal 2020)
		Other category: Shionogi Group companies in Japan (Shionogi & Co., Ltd. in or before fiscal 2018) (UMN Pharma, Inc. and Nagase Medicals Co., Ltd. are not included in the calculation for fiscal 2020)
	Energy consumption:	Shionogi Group (excluding overseas subsidiaries [administrative offices]): Shionogi Group companies in Japan (Nagase Medicals Co., Ltd. is not included in the calculation for fiscal 2020) and the Nanjing Plant of C&O Pharmaceutical Technology (Holdings) Limited

Calculation methods

Indicators	Calculation methods
Scope 1	CO ₂ emissions resulting from fuel use Calculation methods: Based on the "Greenhouse Gas Emissions Accounting and Reporting Manual (Ver. 4.7)" of the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan CO ₂ emission factors: Based on the "Greenhouse Gas Emissions Accounting and Reporting Manual (Ver. 4.7)" of the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan
Scope 2	CO ₂ emissions resulting from purchase of electricity and steam Calculation methods: Based on the "Greenhouse Gas Emissions Accounting and Reporting Manual (Ver. 4.7)" of the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan CO ₂ emission factors: Electricity (Japan) (location-based): National average emission factors from "Emission Factors by Power Suppliers (for the calculation of GHG emissions by specified emitters) (FY2019 results)" published by the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan (January 7, 2021) Electricity (Japan) (market-based): Adjusted emission factors from "Emission Factors by Power Suppliers (for the calculation of GHG emissions by specified emitters) (FY 2019 results)" published by the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan (January 7, 2021) Electricity (overseas) (both location-based and market-based): Emissions Factors (2016) of the International Energy Agency (IEA) Steam (both location-based and market-based): Emissions factors from the "Greenhouse Gas Emissions Accounting and Reporting Manual (Ver. 4.7)" of the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan
Scope 3	Category 3 CO ₂ emissions resulting from procurement of fuels required for the generation of electricity purchased Calculation methods: Based on the "Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain (Ver. 2.3)" of the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan, calculated using "7. Emission Unit Values per Use of Electricity and Heat" in the "The Database on Emissions Unit Values for Calculation of Greenhouse Gas Emissions, etc., by Organizations Throughout the Supply Chain (Ver. 3.1)" of the Ministry of the Environment of Japan
	Other categories Total of Categories 1, 2, 4, 5, 6, 7 and 12, excluding Categories 8, 9, 10, 11, 13, 14 and 15 that are not included in our own corporate activities or are reported under other categories Calculation methods: Based on the "Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain (Ver.2.3)" of the Ministry of the Environment and the Ministry of Economy, Trade and Industry of Japan
Energy consumption	Total calorie-converted values for purchased energy (gasoline, other fuel oils, LPG, LNG, town gas, electricity, steam) Calculation methods: Based on the Regulations for Enforcement of the Act on the Rational Use of Energy Calorie conversion factors: Based on the Regulations for Enforcement of the Act on the Rational Use of Energy
	Gasoline Amount of gasoline purchased, including fuel for sales force vehicles
	Other fuel oils Amount of kerosene, light oil, heavy oil A purchased
	Liquefied petroleum gas (LPG) Amount of LPG purchased from gas suppliers
	Liquefied natural gas (LNG) Amount of LNG purchased from gas suppliers
	Town gas Amount of town gas purchased from gas suppliers
	Electricity Amount of electricity purchased from power suppliers
	Steam Amount of steam purchased from steam suppliers

Independent Assurance Report



Independent Assurance Report

To the President and CEO of Shionogi & Co., Ltd.

We were engaged by Shionogi & Co., Ltd. (the “Company”) to undertake a limited assurance engagement of the environmental performance indicators marked with “☑” (the “Indicators”) for the period from April 1, 2020 to March 31, 2021 included in its SHIONOGI INTEGRATED REPORT 2021 (the “Report”) for the fiscal year ended March 31, 2021.

The Company’s Responsibility

The Company is responsible for the preparation of the Indicators in accordance with its own reporting criteria (the “Company’s reporting criteria”), as described in the Report.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Indicators based on the procedures we have performed. We conducted our engagement in accordance with the ‘International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements other than Audits or Reviews of Historical Financial Information’ and the ‘ISAE 3410, Assurance Engagements on Greenhouse Gas Statements’ issued by the International Auditing and Assurance Standards Board. The limited assurance engagement consisted of making inquiries, primarily of persons responsible for the preparation of information presented in the Report, and applying analytical and other procedures, and the procedures performed vary in nature from, and are less in extent than for, a reasonable assurance engagement. The level of assurance provided is thus not as high as that provided by a reasonable assurance engagement. Our assurance procedures included:

- Interviewing the Company’s responsible personnel to obtain an understanding of its policy for preparing the Report and reviewing the Company’s reporting criteria.
- Inquiring about the design of the systems and methods used to collect and process the Indicators.
- Performing analytical procedures on the Indicators.
- Examining, on a test basis, evidence supporting the generation, aggregation and reporting of the Indicators in conformity with the Company’s reporting criteria, and recalculating the Indicators.
- Visiting one of the Company’s plants selected on the basis of a risk analysis.
- Evaluating the overall presentation of the Indicators.

Conclusion

Based on the procedures performed, as described above, nothing has come to our attention that causes us to believe that the Indicators in the Report are not prepared, in all material respects, in accordance with the Company’s reporting criteria as described in the Report.

Our Independence and Quality Control

We have complied with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior. In accordance with International Standard on Quality Control 1, we maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

KPMG AZSA Sustainability Co., Ltd.

Osaka, Japan

October 14, 2021

Non-Financial Data

	Mar. 31, 2017	Mar. 31, 2018	Mar. 31, 2019	Mar. 31, 2020	Mar. 31, 2021	Remark	
Information on the number of employees (Information about only Shionogi & Co., Ltd. unless otherwise stated)	No. of employees						
	Consolidated	5,511 persons	5,120 persons	5,233 persons (4,554 persons)	5,222 persons (4,527 persons)	5,485 persons (4,617 persons)	The figure in parentheses is calculated for domestic consolidated companies.
	Shionogi & Co., Ltd.	3,911 persons	3,677 persons	3,596 persons	2,667 persons	2,589 persons	
	Rate of female employees	28.8%	27.8%	28.1% (32.2%)	24.1% (32.2%)	25.4% (32.7%)	The figure in parentheses is calculated for domestic consolidated companies.
	Average age						
	Total	41.7 years old	41.4 years old	41.7 years old	41.3 years old	41.2 years old	Excluding seconded persons
	Male	42.2 years old	41.9 years old	42.2 years old	41.9 years old	41.8 years old	
	Female	40.6 years old	40.0 years old	40.4 years old	39.2 years old	39.3 years old	
	Length of service						
	Total	17.4 years	17.3 years	17.3 years	15.9 years	15.7 years	Excluding seconded persons
	Male	17.1 years	16.9 years	17.1 years	16.1 years	16.0 years	
	Female	18.1 years	17.4 years	17.8 years	15.0 years	15.0 years	
	Average salary	9,276,750 yen	9,193,748 yen	9,042,130 yen	9,431,304 yen	9,028,578 yen	
	No. of new recruits						
	Total	91 persons	110 persons	101 persons	94 persons	71 persons	Recruits who will enter the company on April 1 of the following fiscal year
	Male	61 persons	71 persons	59 persons	56 persons	37 persons	
	Female	30 persons	39 persons	42 persons	38 persons	34 persons	
	Turnover rate of recruits enrolled for three years	6.5%	6.5%	3.0%	4.5%	6.0%	Recruit who entered the company on April 1 three years ago
	Turnover rate of employees	1.4%	1.9%	1.6%	1.9%	1.9%	Excluding retired persons
	No. of labor union members	2,948 persons Rate of union members: 100%	2,758 persons Rate of union members: 100%	3,012 persons Rate of union members: 100%	2,806 persons Rate of union members: 100%	2,728 persons Rate of union members: 100%	
	Employment rate of people with disabilities	2.3%	2.2%	2.0% (2.5%)	2.0% (2.6%)	2.0% (2.7%)	As of the end of March. The figure in parentheses is calculated for special cases in affiliated companies. Shionogi Smile Heart Co., Ltd. established in April 2018 and certified as a special subsidiary company in July 2018.
No. of female managers	51 persons	47 persons	40 persons (63 persons)	39 persons (68 persons)	37 persons (71 persons)	As of April 1 of the following fiscal year. The figure in parentheses is calculated for domestic consolidated companies.	
Rate of female managers	8.4%	8.0%	9.9% (10.0%)	10.7% (11.4%)	10.4% (11.5%)	As of April 1 of the following fiscal year. The figure in parentheses is calculated for domestic consolidated companies. Target: 10% (Domestic consolidation at the end of March 2021)	
Rate of female heads of organizations	6.7%	7.7%	8.6%	14.3%	12.7%	As of April 1 of the following fiscal year	
Rate of female corporate officers	2/12 16.7%	1/14 7.1%	1/13 7.7%	0/10 0.0%	0/10 0.0%	As of April 1 of the following fiscal year	
Rate of female members of the Board	16.7%	16.7%	16.7%	16.7%	40.0%	As of April 1 of the following fiscal year	
Information on labor management (Shionogi & Co., Ltd.)	Annual regular working hours for employees	1,860 hours	1,860 hours	1,852 hours	1,845 hours	1,837 hours	
	No. of paid holidays	Up to 24 days	Up to 24 days	Up to 24 days	Up to 21 days	Up to 21 days	The number of legal annual holidays based on the Labor Standards Act is up to 20 days.
	Average No. of paid holidays taken by employees	13.6 days	12.0 days	12.5 days	12.6 days	12.6 days	
	Acquisition rate of childcare leave						
	Female	100%	100%	100%	100%	100%	
	Male	17.4%	21.0%	24.2%	32.8%	41.1%	Rate of employees who have taken childcare leave during the year when their baby was born
	No. of employees who have taken nursing care leave						
	Female	4 persons	4 persons	2 persons	4 persons	1 persons	Total number
	Male	0 persons	0 persons	0 persons	1 persons	0 persons	
	No. of employees who have worked on short work hours due to child rearing						
	Female	173 persons	162 persons	119 persons	136 persons	130 persons	Total number
	Male	2 persons	1 persons	1 persons	1 persons	1 persons	
	Volunteer leave	0 persons	1 persons	0 persons	1 persons	1 persons	
	Leave for bone marrow transplant donors	1 persons	0 persons	0 persons	1 persons	1 persons	
	Frequency rate	0.25	0.39	0.81	0.19	0.19	
Severity rate	0.004	0.003	0.018	0.0002	0.0047		
Legal violation / Administrative guidance	0 case	0 case	0 case	0 case	0 case		
Health (Shionogi & Co., Ltd.)	Smoking rate	17.1%	16.4%	15.2%	14.2%	11.0%	
	Rate of stress check attendance	94%	94%	96%	95%	94%	
	Participation rate in a healthy walk	35.4%	42.2%	41.5%	41.5%	40.4%	
	Rate of health checkup attendance	100%	100%	100%	100%	100%	
	Rate of employees on leave due to mental disorders	0.5%	0.4%	0.4%	0.5%	0.6%	
Environment (Domestic consolidated companies)	GHG emissions (Scope 1 and 2)	95,720 tons-CO ₂	90,136 tons-CO ₂	82,711 tons-CO ₂	76,939 tons-CO ₂	75,339 tons-CO ₂	Scope: Domestic consolidated companies (excluding Nagase Medicals Co., Ltd.) and the Nanjing Plant of C&O Pharmaceutical Technology (Holdings) Limited
	Total energy consumption (Thousand)	1,818 GJ	1,734 GJ	1,678 GJ	1,651 GJ	1,665 GJ	
	Water use (Thousand)	1,528 m ³	1,389 m ³	1,315 m ³	1,263 m ³	1,217 m ³	
	Amount of waste generated	3,820 tons	3,486 tons	3,824 tons	3,062 tons	4,180 tons	
	Recycling rate	79%	78%	81%	83%	87%	
	Landfill rate	1.3%	1.0%	0.8%	1.0%	0.6%	
	Type 1 chemicals designated under the PRTR Act						
	Amount handled	289 tons	251 tons	274 tons	203 tons	257 tons	
	Amount released	63 tons	35 tons	43 tons	34 tons	94 tons	
	Amount transferred	148 tons	177 tons	156 tons	131 tons	114 tons	
	No. of complaints about the environment	1 case	2 cases	1 case	0 case	0 case	
Compliance (Domestic consolidated companies)	Number of disciplinary dismissals of employees due to violations of laws for the prevention of corruption and bribery*	—	—	0 case	0 case	0 case	*FCPA in the US, Bribery Act in the UK, Unfair Competition Prevention Act in Japan
	Costs related to fines, punishments, and settlements of violations of laws for the prevention of corruption and bribery*	—	—	0 yen	0 yen	0 yen	
Other	Market capitalization (Shionogi & Co., Ltd.)	¥1,891.9 billion	¥1,743.8 billion	¥2,170.5 billion	¥1,684.4 billion	¥1,854.6 billion	
	Donations (consolidated)	¥1,031 million	¥1,020 million	¥949 million	¥1,065 million	¥1,069 million	
	Code of Conduct Rate of digital signature*					100%	*Applicable organizations: Shionogi & Co., Ltd. and domestic Group companies
	Code of Conduct Rate of training participation*					100%	

Corporate Information

Corporate Data (As of March 31, 2021)

Company Name	Shionogi & Co., Ltd
Established	March 17, 1878
Incorporated	June 5, 1919
Paid-in Capital	¥21,279 million
Number of Employees	5,485 (Consolidated)
Fiscal Year-End	March 31
Website	https://www.shionogi.com/global/en/

Stock Information (As of March 31, 2021)

■ Stock (Securities) Listings:

Tokyo (#4507) (Shares listed in 1949)

■ Stock Status:

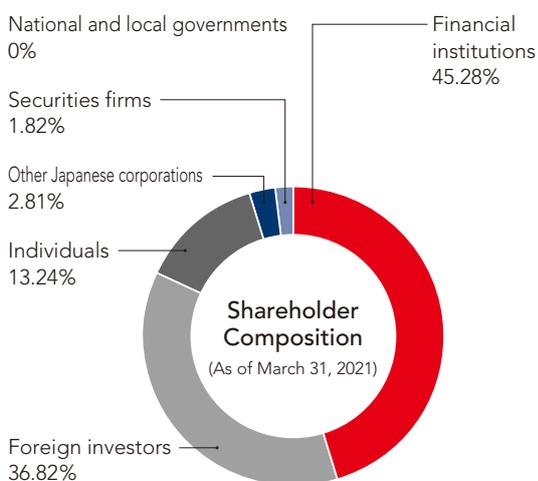
Common Stock Authorized: 1,000,000,000 shares

Issued: 311,586,165 shares
(Including 10,122,444 shares of treasury stock)

Note: On April 6, 2020, the Company cancelled 5,200 thousand shares of treasury stock.

Number of shareholders: 56,510

■ Shareholder Composition



Note: Treasury shares included in Individuals.

■ Major Shareholders

Name	Number of shares (Thousands)	Percentage of total shares (%)
The Master Trust Bank of Japan, Ltd. (Trust account)	41,349	13.71
Custody Bank of Japan, Ltd. (Trust account)	18,663	6.19
Sumitomo Life Insurance Company	18,604	6.17
SMBC Trust Bank Ltd. (as a trustee for retirement benefit of Sumitomo Mitsui Banking Corporation)	9,485	3.14
JP MORGAN CHASE BANK 385632	9,287	3.08
Nippon Life Insurance Company	8,409	2.78
Custody Bank of Japan, Ltd. (Trust account 7)	7,484	2.48
BNYM TREATY DTT 15	6,982	2.31
BANK OF CHINA (HONG KONG) LIMITED-PING AN LIFE INSURANCE COMPANY OF CHINA, LIMITED	6,356	2.10
NORTHERN TRUST CO. (AVFC) SUB A/C AMERICAN CLIENTS	4,820	1.59

Notes:

- The Company owns 10,122,444 shares of treasury shares but the Company is not included in the major shareholders listed above (top 10).
- The percentage of total is calculated as the proportion of shares to 301,463,721 shares of total issued stock (excluding 10,122,444 shares of treasury shares).