

Shionogi Issues the Shionogi Group Smoke-Free Declaration with the Aim of Achieving a Zero Smoking Rate among Its Employees

OSAKA, Japan, April 7, 2020 – Shionogi & Co., Ltd. (Head Office: Chuo-ku, Osaka, Japan; President & CEO: Isao Teshirogi, Ph.D.; hereinafter, “Shionogi” or the “Company”) announces that it issued the Shionogi Group Smoke-Free Declaration on April 7, 2020.

Under the Act on the Partial Revision of the Health Promotion Act, which came into force in April 2020, taking action to eliminate unwanted second-hand tobacco smoke has become mandatory instead of voluntary.*¹ Accordingly, there has been an increasing public concern about health risks of smoking.

Shionogi has made various efforts to improve its employees’ health with a focus on one of the initiatives included in the [Shionogi Health Declaration 2018 \(Japanese website\)](#)—making all business sites smoke free with the aim of achieving a zero smoking rate among its employees.

To step up its antismoking efforts, Shionogi issues the Shionogi Group Smoke-Free Declaration as below.

Shionogi Group Smoke-Free Declaration

We hereby declare that we will achieve a zero smoking rate for Shionogi Group employees by 2024. Under this declaration, we are firmly determined to create healthier working, family and social environments that will **never** be affected by tobacco smoke through our group-wide efforts.

To keep our employees healthy, it is important to improve our working environment, organizational culture and in-house systems as well as the employees’ family environments. Creating smoke-free environments is an important initiative that we need to take group-wide, which will help build a healthier society.

Shionogi Group will continue to promote its “health and productivity management,” with the hope that all of its employees will keep doing the best work they can without any health concerns while fully enjoying their family life. To start with, let’s work toward a smoke-free family environment!



Isao Teshirogi, Ph.D
President and CEO
Shionogi & Co., Ltd

Press Release



Shionogi has identified a major challenge to tackle—protecting the health and safety of employees to secure human resources thereby enabling to help drive the Company's sustained growth. To overcome such challenge, the Company continues to promote its “health and productivity management” by improving its working environment where the employees can work with energy and vigor. Shionogi will ramp up its organizational antismoking efforts and help its employees improve and maintain their health through various activities, committing itself to fulfilling its corporate social responsibilities.

*1 [Let's eliminate unwanted second-hand tobacco smoke! \(Japanese website\)](#)

Forward-Looking Statements

This announcement contains forward-looking statements. These statements are based on expectations in light of the information currently available, assumptions that are subject to risks and uncertainties which could cause actual results to differ materially from these statements. Risks and uncertainties include general domestic and international economic conditions such as general industry and market conditions, and changes of interest rate and currency exchange rate. These risks and uncertainties particularly apply with respect to product-related forward-looking statements. Product risks and uncertainties include, but are not limited to, completion and discontinuation of clinical trials; obtaining regulatory approvals; claims and concerns about product safety and efficacy; technological advances; adverse outcome of important litigation; domestic and foreign healthcare reforms and changes of laws and regulations. Also for existing products, there are manufacturing and marketing risks, which include, but are not limited to, inability to build production capacity to meet demand, unavailability of raw materials and entry of competitive products. The company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

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