

Shionogi to Announce Personnel Reassignment

OSAKA, Japan, November 30, 2021 - Shionogi & Co., Ltd. (Head Office: Osaka, Japan; President and CEO: Isao Teshirogi, Ph.D.; hereafter "Shionogi") announced that Shionogi will implement the following personnel reassignment as of January 1, 2022.

Personnel Reassignment (Effective; January 1, 2022)

New Position	Name	Present Position
DX Promotion Division		
Corporate Officer, Senior Vice President, DX Promotion Division	Takeshi Shiota	Corporate Officer, Senior Vice President, DX Promotion Division and IT & Digital Solution Department
Vice President, IT & Digital Solution Department	Yasushi Nakai	President, Shionogi Digital Science Co., Ltd.

Forward-Looking Statements

This announcement contains forward-looking statements. These statements are based on expectations in light of the information currently available, assumptions that are subject to risks and uncertainties which could cause actual results to differ materially from these statements. Risks and uncertainties include general domestic and international economic conditions such as general industry and market conditions, and changes of interest rate and currency exchange rate. These risks and uncertainties particularly apply with respect to product-related forward-looking statements. Product risks and uncertainties include, but are not limited to, completion and discontinuation of clinical trials; obtaining regulatory approvals; claims and concerns about product safety and efficacy; technological advances; adverse outcome of important litigation; domestic and foreign healthcare reforms and changes of laws and regulations. Also for existing products, there are manufacturing and marketing risks, which include, but are not limited to, inability to build production capacity to meet demand, unavailability of raw materials and entry of competitive products. The company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

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SHIONOGI Divisions (January 1, 2022)

