

# Shionogi to Announce Personnel Reassignment

**OSAKA, Japan, January 24, 2023 -** Shionogi & Co., Ltd. (Head Office: Osaka, Japan; Chief Executive Officer: Isao Teshirogi, Ph.D.) announced that Shionogi will implement the following personnel reassignment as of February 1, 2023.

# 1. Personnel Reassignments (Effective; February 1, 2023)

| New (or continuing) Position                                                                                              | Name           | Present Position                                                                 |  |  |
|---------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------------------------------|--|--|
| Healthcare Business Supervisory Unit                                                                                      |                |                                                                                  |  |  |
| Corporate Officer,<br>Senior Vice President,<br>Integrated Disease Care Division and<br>New Business Promotion Department | Yousuke Miharu | Corporate Officer,<br>Senior Vice President,<br>Integrated Disease Care Division |  |  |

### **Forward-Looking Statements**

This announcement contains forward-looking statements. These statements are based on expectations in light of the information currently available, assumptions that are subject to risks and uncertainties which could cause actual results to differ materially from these statements. Risks and uncertainties include general domestic and international economic conditions such as general industry and market conditions, and changes of interest rate and currency exchange rate. These risks and uncertainties include, but are not limited to, completion and discontinuation of clinical trials; obtaining regulatory approvals; claims and concerns about product safety and efficacy; technological advances; adverse outcome of important litigation; domestic and foreign healthcare reforms and changes of laws and regulations. Also for existing products, there are manufacturing and marketing risks, which include, but are not limited to, inability to build production capacity to meet demand, lack of availability of raw materials and entry of competitive products. The company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

# For Further Information, Contact:

SHIONOGI Website Inquiry Form : <u>https://www.shionogi.com/global/en/contact.html</u>

#### SHIONOGI Divisions (February 1, 2023)

|                                            |                                                                         | Corporate Executive Meeting                                                                       |                                                                                         |
|--------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| The Annual General Meeting of Shareholders | Board of Directors                                                      |                                                                                                   |                                                                                         |
| The Annual General Meeting of Shareholders | Chief Executive Officer and Representative Director                     | Compliance Committee                                                                              |                                                                                         |
|                                            | chief exceditive officer and hepresentative birector                    | compliance committee                                                                              |                                                                                         |
| Board of A                                 | Auditors                                                                |                                                                                                   |                                                                                         |
|                                            |                                                                         |                                                                                                   |                                                                                         |
| R&D Supervisory Unit                       | Research Division                                                       | Laboratory for Drug Discovery and Disease Research<br>Laboratory for Medicinal Chemistry Research |                                                                                         |
|                                            |                                                                         | Laboratory for Drug Discovery and Development                                                     |                                                                                         |
|                                            |                                                                         | API R&D Laboratory                                                                                |                                                                                         |
|                                            |                                                                         | Formulation R&D Laboratory                                                                        |                                                                                         |
|                                            |                                                                         | Intellectual Property Department                                                                  |                                                                                         |
|                                            |                                                                         |                                                                                                   |                                                                                         |
|                                            | Drug Development and Regulatory Science Division                        | Project Management Department                                                                     |                                                                                         |
|                                            |                                                                         | Clinical Research Department                                                                      |                                                                                         |
|                                            |                                                                         | Medical Science Department<br>Regulatory Affairs Department                                       |                                                                                         |
|                                            |                                                                         | Pharmacovigilance Department                                                                      |                                                                                         |
|                                            |                                                                         |                                                                                                   | Biostatistics Center                                                                    |
|                                            | Biopharmaceutical Research Division                                     | Laboratory for Bio-Drug Discovery                                                                 |                                                                                         |
|                                            |                                                                         | Laboratory for Bio-Modality Research                                                              |                                                                                         |
|                                            |                                                                         | Analysis and Evaluation Laboratory                                                                |                                                                                         |
|                                            |                                                                         |                                                                                                   |                                                                                         |
|                                            |                                                                         | Business Development Department<br>Investment Strategy Department                                 |                                                                                         |
|                                            |                                                                         |                                                                                                   |                                                                                         |
| Healthcare Business Supervisory Unit       | Pharmaceutical Commercial Division                                      | Promotion Department - Region 1                                                                   |                                                                                         |
|                                            |                                                                         | Promotion Department - Region 2                                                                   |                                                                                         |
|                                            |                                                                         | Promotion Department - Region 3                                                                   |                                                                                         |
|                                            |                                                                         | Promotion Department - Region 4                                                                   |                                                                                         |
|                                            |                                                                         | Promotion Department - Region 5                                                                   |                                                                                         |
|                                            |                                                                         | Distribution Management Department                                                                | a h a h a//                                                                             |
|                                            |                                                                         |                                                                                                   | Sales Promotion Office Specialty Product Office                                         |
|                                            |                                                                         |                                                                                                   | Specially Product Office                                                                |
|                                            | Integrated Disease Care Division                                        | New Product Planning Department                                                                   |                                                                                         |
|                                            |                                                                         | Medical Affairs Department                                                                        | Drug Information Center                                                                 |
|                                            |                                                                         | Corporate Social Responsibility Department                                                        | Office for Children's Bright Future<br>Office for Stewardship to Proper Use of Medicine |
|                                            |                                                                         | New Business Promotion Department                                                                 | Once for stewardship to Proper use of Medicine                                          |
|                                            |                                                                         |                                                                                                   | Academia Collaboration Office                                                           |
|                                            |                                                                         | Government Affairs Department                                                                     |                                                                                         |
|                                            |                                                                         | Vaccine and Diagnostic Drug Department                                                            | Diagnostic Drug Office                                                                  |
|                                            |                                                                         |                                                                                                   | Partnership Promotion Office                                                            |
|                                            |                                                                         | Tokyo Branch Office                                                                               |                                                                                         |
| Supply Supervisory Unit                    | Global Business Division                                                | Global Business Department                                                                        |                                                                                         |
|                                            |                                                                         | Global Supply Chain Strategy Department                                                           |                                                                                         |
| Corporate Supervisory Unit                 | Corporate Strategy Division                                             | Corporate Planning Department                                                                     |                                                                                         |
|                                            |                                                                         | Finance & Accounting Department                                                                   | Business Administration Office                                                          |
|                                            |                                                                         | Corporate Communications Department                                                               |                                                                                         |
|                                            |                                                                         | Corporate Secretariat                                                                             |                                                                                         |
|                                            | Administration Division                                                 | Human Resources Department                                                                        | Human Capital Strategy Office                                                           |
|                                            |                                                                         |                                                                                                   | Career Development Office                                                               |
|                                            |                                                                         | Value Chain Support Department                                                                    | R&D Support Office<br>Healthcare Business Support Office                                |
|                                            |                                                                         | General Administration Department                                                                 |                                                                                         |
|                                            |                                                                         | Legal Affairs Department                                                                          |                                                                                         |
|                                            |                                                                         | Sustainability Management Department                                                              |                                                                                         |
|                                            | DX Promotion Division                                                   | IT & Digital Solution Department                                                                  |                                                                                         |
|                                            |                                                                         | Data Science Department                                                                           |                                                                                         |
|                                            | Corporate Quality Assurance and Ethics & Compliance Management Division | Quality Assurance Department                                                                      |                                                                                         |
|                                            | (General Marketing Compliance Officer)                                  |                                                                                                   | Promotional Compliance Office                                                           |
|                                            |                                                                         |                                                                                                   |                                                                                         |