

Shionogi to Announce Personnel Reassignment

OSAKA, Japan, April 27, 2023 - Shionogi & Co., Ltd. (Head Office: Osaka, Japan; Chief Executive Officer: Isao Teshirogi, Ph.D.) announced that Shionogi will implement the following personnel reassignment as of May 1, 2023.

1. Personnel Reassignments (Effective; May 1, 2023)

New Position	Name	Present Position		
R&D Supervisory Unit				
Senior Executive Officer, Senior Vice President, R&D Supervisory Unit and Vice President, Investment Strategy Department	John Keller	Senior Executive Officer, Senior Vice President, R&D Supervisory Unit		

Forward-Looking Statements

This announcement contains forward-looking statements. These statements are based on expectations in light of the information currently available, assumptions that are subject to risks and uncertainties which could cause actual results to differ materially from these statements. Risks and uncertainties include general domestic and international economic conditions such as general industry and market conditions, and changes of interest rate and currency exchange rate. These risks and uncertainties particularly apply with respect to product-related forward-looking statements. Product risks and uncertainties include, but are not limited to, completion and discontinuation of clinical trials; obtaining regulatory approvals; claims and concerns about product safety and efficacy; technological advances; adverse outcome of important litigation; domestic and foreign healthcare reforms and changes of laws and regulations. Also for existing products, there are manufacturing and marketing risks, which include, but are not limited to, inability to build production capacity to meet demand, lack of availability of raw materials and entry of competitive products. The company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

For Further Information, Contact:

SHIONOGI Website Inquiry Form : <u>https://www.shionogi.com/global/en/contact.html</u>

SHIONOGI Divisions (May 1, 2023)

		Corporate Executive Meeting	
The Annual General Meeting of Shareholders	Board of Directors	· · · · · · · · · · · · · · · · · · ·	
	Chief Executive Officer and Representative Director	Compliance Committee	
Board	of Auditors		
R&D Supervisory Unit	Research Division	Laboratory for Drug Discovery and Disease Research	
		Laboratory for Medicinal Chemistry Research Laboratory for Drug Discovery and Development	
		API R&D Laboratory	
		Formulation R&D Laboratory	
		Intellectual Property Department	
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	Drug Development and Regulatory Science Division	Project Management Department	
		Clinical Research Department	
		Medical Science Department Regulatory Affairs Department	
		Pharmacovigilance Department	
			Biostatistics Center
	Biopharmaceutical Research Division	Laboratory for Bio-Drug Discovery	
		Laboratory for Bio-Modality Research	
		Analysis and Evaluation Laboratory	
		Business Development Department	
		Investment Strategy Department	
Healthcare Business Supervisory Unit	Pharmaceutical Commercial Division	Promotion Department - Region 1	
		Promotion Department - Region 2	
		Promotion Department - Region 3	
		Promotion Department - Region 4	
		Promotion Department - Region 5 Distribution Management Department	
		Distribution management Department	Sales Promotion Office
			Specialty Product Office
	Integrated Disease Care Division	New Product Planning Department	
		Medical Affairs Department	Drug Information Center
		Corporate Social Responsibility Department	Office for Children's Bright Future Office for Stewardship to Proper Use of Medicine
		New Business Promotion Department	Office for stewardship to Proper use of Medicine
			Academia Collaboration Office
		Government Affairs Department	
		Vaccine and Diagnostic Drug Department	Diagnostic Drug Office Partnership Promotion Office
		Tokyo Branch Office	Partnership Promotion Office
		Tokyo Blanch Olice	
Supply Supervisory Unit	Global Business Division	Global Business Department	
		Global Supply Chain Strategy Department	
Corporate Supervisory Unit	Corporate Strategy Division	Corporate Planning Department Finance & Accounting Department	Business Administration Office
		Corporate Communications Department	Busiliess Administration Office
		Corporate Secretariat	
	Administration Division	Human Resources Department	Human Capital Strategy Office
			Career Development Office
		Value Chain Support Department	R&D Support Office Healthcare Business Support Office
		General Administration Department	Healthcare Business Support Office
		Legal Affairs Department	
		Sustainability Management Department	
	DX Promotion Division	IT & Digital Solution Department	
		Data Science Department	
	Corporate Quality Assurance and Ethics & Compliance Management Division	Quality Assurance Department	
	(General Marketing Compliance Officer)		Promotional Compliance Office
		Internal Control Department	