# **PRESS**RELEASE



# Shionogi Announces Appointment of Corporate officers, the Establishment of new Organization and Personnel Reassignment (Effective April 1, Jun 18, and July 1, 2025)

OSAKA, Japan, March 24, 2025 - Shionogi & Co., Ltd. (Head Office: Osaka, Japan; President and CEO: Isao Teshirogi, Ph.D.; hereafter "SHIONOGI") announces that the appointment of corporate officers will take effect on April 1, 2025. And it will implement the following new establishment of new organization and personnel reassignment, effective June 18 and July 1. 2025.

#### 1. Appointment of Corporate Officers (Effective; April 1,2025)

Name	New Position	Present Position	
Toshiyuki Asaki	Corporate Officer, Senior Vice President, Drug Discovery Research Division	President, Shionogi Techno Advance	
		Research Co., Ltd.	
Masako Kudo	Corporate Officer, Senior Vice President,	Vice President,	
	Corporate Strategy Division	Finance & Accounting Department	
Kenji Matsuo	Corporate Officer, Vice President,	Vice President,	
	Internal Control Department	Internal Control Department	

#### 2. Establishment of new Organization (Effective; Jun 18, 2025)

 In conjunction with the transition to a company with an Audit and Supervisory Committee, a new "Audit and Supervisory Committee Office" will be established directly under the Audit and Supervisory Committee.

#### 3. Personnel Reassignments (Effective; Jun 18, 2025)

Name	New Position	Present Position	
Kyoko Nagao	Vice President, Audit and	Internal Control Department	
	Supervisory Committee Office		

## 4. Personnel Reassignments (Effective; July 1, 2025)

Name	New Position	Present Position				
R&D Supervisory Unit						
	Senior Executive Officer, Senior	Senior Executive Officer, Senior				
John Keller	Vice President, R&D Supervisory	Vice President, R&D Supervisory				
Joini Kellel	Unit	Unit and Pharmaceutical				
		Technology Research Division				
Pharmaceutical Technology Research Division						
Tatsumori Yoshida  Healthcare Business	Corporate Officer, Senior Vice President, Pharmaceutical Technology Research Division	Corporate Officer, Chairman and CEO of Ping An Shionogi Company Ltd. and Shionogi (Hong Kong) Commerce Ltd.				
[Ping An Shionogi C						
	Chairman and CEO	Healthcare Business Supervisory Unit Office				
[Shionogi (Hong Kong) Commerce Ltd.]						
Hirofumi Nagatome	Chairman and CEO	Healthcare Business Supervisory Unit Office				

#### **Forward-Looking Statements**

This announcement contains forward-looking statements. These statements are based on expectations in light of the information currently available, assumptions that are subject to risks and uncertainties which could cause actual results to differ materially from these statements. Risks and uncertainties include general domestic and international economic conditions such as general industry and market conditions, and changes of interest rate and currency exchange rate. These risks and uncertainties particularly apply with respect to product-related forward-looking statements. Product risks and uncertainties include, but are not limited to, completion and discontinuation of clinical trials; obtaining regulatory approvals; claims and concerns about product safety and efficacy; technological advances; adverse outcome of important litigation; domestic and foreign healthcare reforms and changes of laws and regulations. Also for existing products, there are manufacturing and marketing risks, which include, but are not limited to, inability to build production capacity to meet demand, lack of availability of raw materials and entry of competitive products. The company disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise.

#### **For Further Information, Contact:**

SHIONOGI Website Inquiry Form:

https://www.shionogi.com/global/en/contact.html

## SHIONOGI Divisions (June 18, 2025)

		Corporate Executive Meeting	
The Annual General Meeting of Shareholders	Board of Directors		
	Chief Executive Officer and Representative Director	Compliance Committee	
LAud	it and Supervisory		
Aud			
	Committee		
Aud	it and Supervisory		
	ommittee Office		
	Similar Office		
R&D Supervisory Unit	Drug Discovery Research Division	Laboratory for Medicinal Chemistry Research	
		Laboratory for Drug Discovery and Disease Research	
		Laboratory for Drug Discovery and Development	
	Pharmaceutical Technology Research Division	API R&D Laboratory	
		Formulation R&D Laboratory Analysis and Evaluation Laboratory	
		Analysis and Evaluation Laboratory	
	Drug Development and Regulatory Science Division	Project Management Department	
		Clinical Research Department	
		Medical Science Department	
		Regulatory Affairs Department	
		Pharmacovigilance Department	
			Biostatistics Center
		Duning and Development Development	
		Business Development Department	
		Intellectual Property Department	R&D Supervisory Unit Office
			Diagnostic Drug Office
			Venture Alliance Management Office
			venture Amunee Hunagement Office
Healthcare Business Supervisory Unit	Pharmaceutical Commercial Division	Promotion Department - Region 1	
		Promotion Department - Region 2	
		Promotion Department - Region 3	
		Promotion Department - Region 4	
		Promotion Department - Region 5	
		Distribution Management Department	
		Sales Promotion Department	
	Integrated Disease Care Division	New Product Planning Department	
	Integrated Disease Care Division	Government Affairs Department	
		Government Antalia Department	Digital Marketing Office
		External Collaboration Department	
		Medical Affairs Department	Drug Information Center
		Healthcare Business Supervisory Unit Office	
Supply Supervisory Unit	Vaccine Business Division	Vaccine R&D Laboratory	
		Vaccine Manufacturing Technology Research Laboratory	
		Vaccine Business Strategy Department	
		Global Supply Chain Strategy Department	
		Global Supply Chain Strategy Department	Supply Supervisory Unit Office
Corporate Supervisory Unit	Corporate Strategy Division	Corporate Planning Department	
		Finance & Accounting Department	
		Human Resources Department	Global HR Strategy Office
	Sustainability Management Division	Corporate Communications Department	Office for Children's Bright Future
		Corporate Covernance Department	Corporate Secretariat
		Corporate Governance Department Sustainability Promotion Department	
		Sustainability Fromotion Department	
	DX Promotion Division	IT & Digital Solution Department	
		Data Science Department	
			DX New Business Promotion Office
	Corporate Quality Assurance and Ethics & Compliance Management Division	Quality Assurance Department	
		Legal/Compliance Department	Promotional Compliance Office
1		Internal Control Department	