

Shionogi Group has made various efforts to improve its employees' health and hopes that such efforts will help build a healthier society.

Under the Act on the Partial Revision of the Health Promotion Act, which was passed in July 2018, taking action to eliminate unwanted second-hand tobacco smoke has become mandatory instead of voluntary. The Group has therefore decided to ramp up its antismoking measures.

More than 10 years have passed since we issued a statement in 2009 declaring that it would promote a smoke-free working environment. In light of this, we have now decided to issue another statement—the Shionogi Group Smoke-Free Declaration. Under this declaration, we will step up its organizational antismoking efforts to protect not only Shionogi Group employees and their families but also all people related to us from the health hazards of active and passive smoking, with the aim of achieving a zero smoking rate.

Shionogi Group Smoke-Free Declaration

We hereby declare that we will achieve a zero smoking rate for Shionogi Group employees by 2024. Under this declaration, we are firmly determined to create healthier working, family and social environments that will **never** be affected by tobacco smoke through our group-wide efforts.

To keep our employees healthy, it is important to improve our working environment, organizational culture and in-house systems as well as the employees' family environments. Creating smoke-free environments is an important initiative that we need to take group-wide, which will help build a healthier society.

Shionogi Group will continue to promote its "health and productivity management," with the hope that all of its employees will keep doing the best work they can without any health concerns while fully enjoying their family life. To start with, let's work toward a smoke-free family environment!



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