

At Shionogi, creating the next generation of healthcare means creating a healthier world. Beyond just medicine, Shionogi's heritage of compassionate care, our transformative vision, and our corporate values guide our commitment to making meaningful contributions to society. At Shionogi Inc., we are already contributing to society.

Shionogi Inc.'s Areas of CSR Contribution



1 Infectious Disease and Antimicrobial Resistance (AMR)

AMR Awareness

Shionogi sponsored a *Nature Outlook* supplement that addressed critical issues of antimicrobial resistance.

Shionogi Inc. launched our first internal AMR Awareness Week in November 2020.

Compassionate Use

Shionogi Inc.'s compassionate use team has granted more than 340 compassionate use requests for cefiderocol in North America and Europe.

Launch of Fetroja® (cefiderocol) in U.S.

Shionogi Inc. launched Fetroja® in the U.S., showing our commitment to addressing infectious disease and AMR.

2

Sustainability

Ocean Shipment of Fetroja®

This year we shifted the shipment of Fetroja® from air to ocean shipping, reducing carbon emissions by 28 tons.

Facility Materiality

Over the last year, Shionogi Inc. has saved over five tons in paper shredding alone and eliminated \$11,000 worth of disposable paper products.

3

Employee Wellness and Inclusivity

Wellness Program Expansion

We are committed to the overall health and well-being of our employees. We have expanded our Wellness Rewards Program, including virtual opportunities launched this year to better support employee health and wellness.

Diversity and Inclusion

Building on 2019's Diversity Week, we launched a full month of diversity and inclusion activities in 2020 to celebrate and support our diverse culture. We're not done yet – we are expanding our commitment to diversity and inclusion all the time with new programs and activities.

4

Community Outreach

Police Department Donation

Shionogi Inc. donated 100 packages of disinfectant wipes and hand sanitizers to the Florham Park police department at the beginning of the COVID-19 pandemic.

Morris Minute Men Donation

Shionogi Inc. donated \$2,000 to the nonprofit Morris Minute Men medical volunteer service in Morris County.

Verizon 5K

Shionogi Inc. participated in the Verizon 5K for the ninth year. All registration fees were donated to the New Jersey Battered Women's Service, Inc.

Holiday Gifting Initiative

Shionogi Inc. colleagues purchased and shipped more than 100 holiday gifts to St. Peter's Orphanage and Spring Hill Nursing Home in Morris County.

Technology Donation

Shionogi Inc. donated more than 100 used iPads to Spring Hill Nursing Home, Family Promise of Morris County, St. Peter's Orphanage and American Christian Outreach.

We thank all Shionogi members who have contributed to these efforts in Fiscal Year 2020.